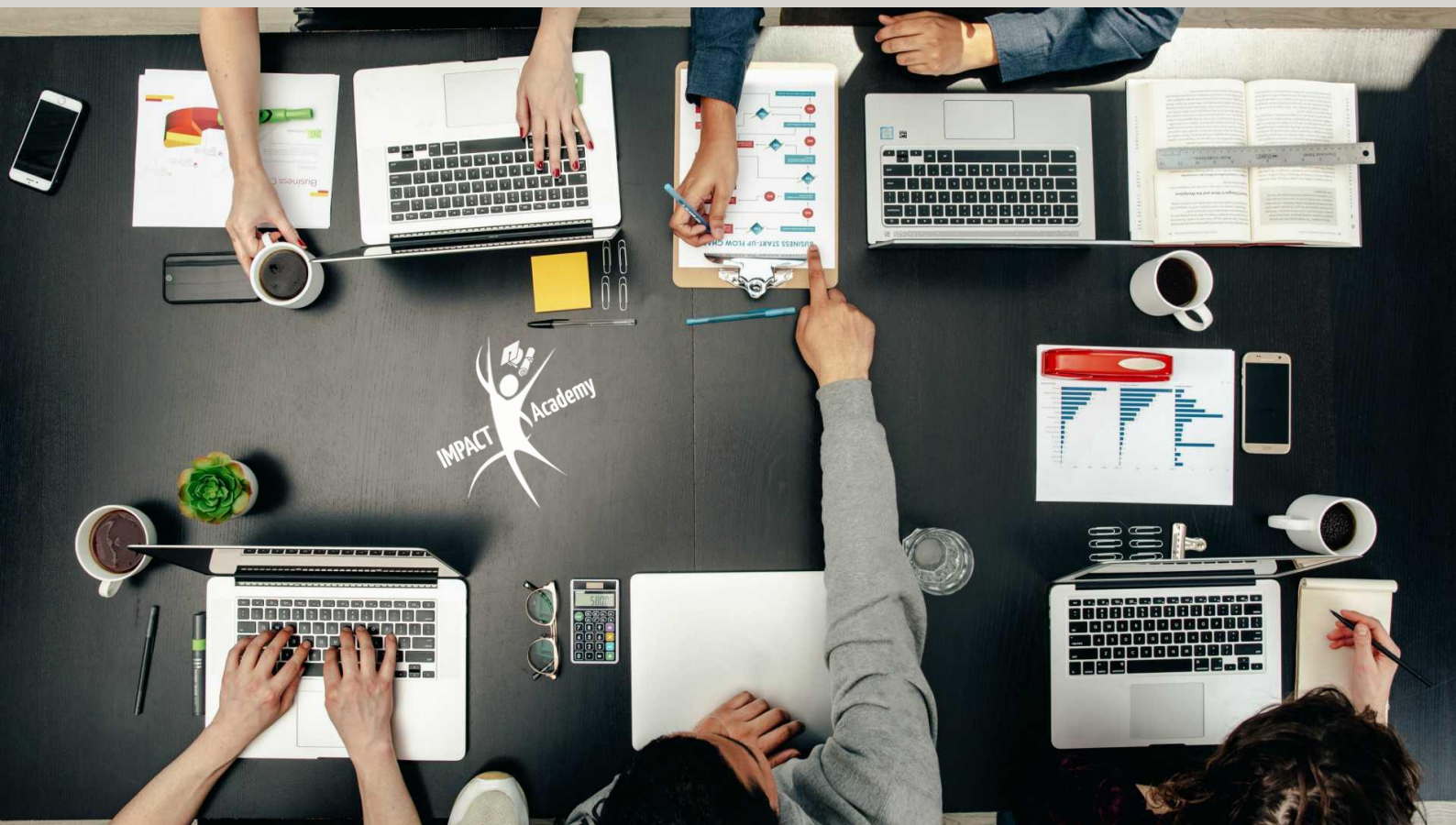




Corporate Training (training for employers' workforce)

INFORMATION LEAFLET



Course examples: Breathalyzer Operators, Fire Awareness & Emergency Procedures, First Aid & Emergency Care, Defensive Driving, Fleet maintenance & inspections, Forklift safety, Warehouse safety and CCTV operators.

We provide a safe, flexible, cost saving and efficient way to deliver learning to companies' employees.

IMPACT Academy has the solution. Learning programs are now available as web-based, interactive content optimized for streaming across the business organization.

These self-directed learning programs can help the employees become proficient more quickly while making better use of company learning resources for on the job learning purposes.

Those relying solely on "old-school" learning methods will likely struggle to keep pace with technological advancements and may find themselves at a disadvantage in all the evolving industries.

While traditional methods can still hold value, integrating technology offers more efficient, personalized, individualized and effective learning experiences.

Description and Deliverables

These programs are ideal for self-directed, individual learning sessions. The learner has full navigational control. The learner can complete the course from anywhere, at any time and at their own pace. There is no time limit set by IMPACT Academy to complete the courses.

Our courses are compatible with all internet browsers running on computers, laptops or tablets. The only requirement is that learners have access to a PC, laptop or tablet or smartphone.

There are two versions of the program quiz available to the learner. The quiz can be viewed and printed from the Resources tab or learners can also take the interactive quiz online, review the quiz and print or save results once completed.

Other instructor and learner resources are also accessible from the Resources tab of our player. These can include for example:

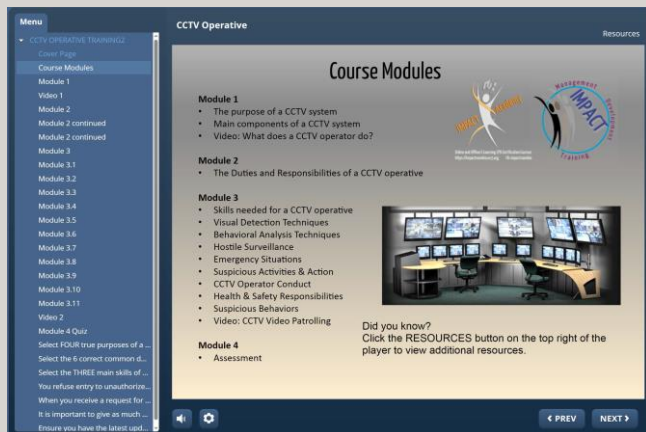
- Operator Manuals and Videos
- Checklists
- Printable Quiz
- Downloadable Document Templates
- Links to downloads
- Printable PDF documents
- Classroom handouts etc.



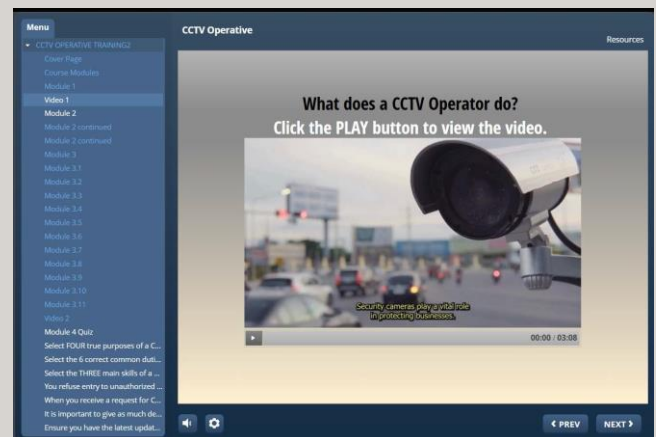
Our software built-in Learning Management System (LMS) communicates the interactive quiz completion and score to the user. Pass requirement is 80% to qualify for a certificate or diploma.

A Peek Inside

Main Program Menu

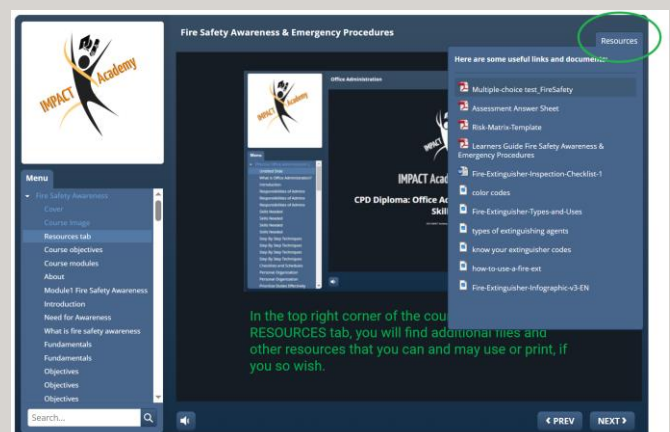
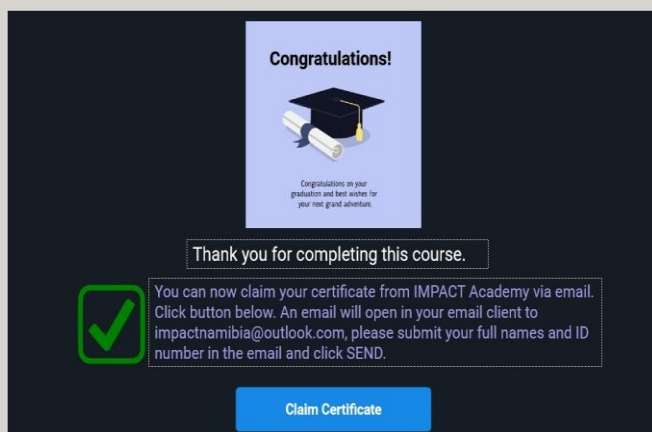


Video lesson

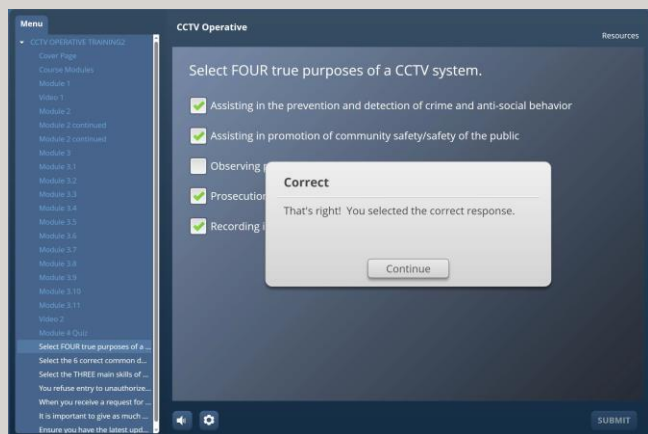


Claim your certificate if you pass the assesment.

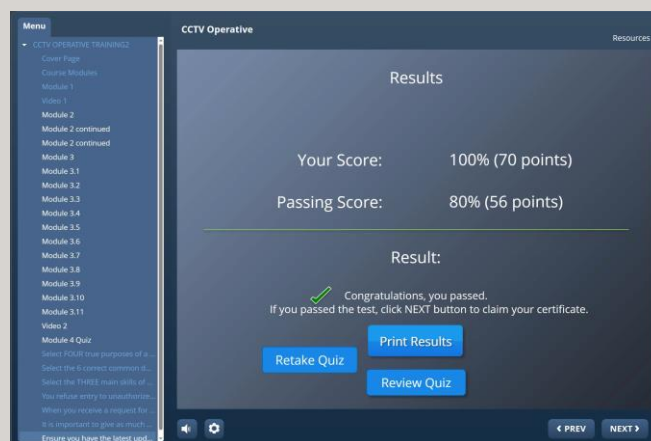
Resources tab provides read and print access to all documents



Interactive quiz with post-quiz review capabilities



Assessment Results Slide



How would companies benefit?

Simplified, Paperless Management

Many companies with multiple sites provide their employee learning on site or in classrooms.

Our learning programs enables each company to manage its learning assets from one location (IMPACT Academy) while MAKING THEM AVAILABLE TO ALL SITE LOCATIONS, from a single employee to the entire workforce.

This simplifies the process for updating and adding new learning programs for all locations.

With IMPACT's continuous professional development (CPD) learning methodology, companies can utilize IMPACT or integrate the IMPACT learning modules into their own learning programs.

This allows for the electronic record keeping of the learning. The number of trainee licenses can be adjusted as learning needs evolve.

In addition to helping to ensure learning compliance, LMS-based CPD learning has many advantages:

- Streaming of the learning to all locations
- Accessibility of the learning to all shifts, 24/7
- Consistency of learning for all learners and locations
- Broad availability of all of IMPACT's learning courses
- Automatic updates as new learning courses are released or learning programs are updated
- Upon successful course completion, employees (learners) receive a CPD accredited certificate from a learning Academy, which are more valuable to them.

COMPARISON

IMPACT online training	CLASSROOM instructor-led
Self-paced learning	Pressure to keep up
Train new hires as and when needed	Class size affects the scheduling of learning
Learner receives immediate feedback on quiz responses	Trainer must be in the room to explain
Each learner must individually achieve 100% grade for completion to be recorded	Trainer grades test and reviews questions with all learners, even those who do not miss the question
Experienced learners will complete in a manner that reflects their experience	Experienced learners must wait on inexperienced learners to finish
Learners can review content as needed	The entire class would be expected to review the needed content for an individual
We enable your trainer to only concentrate on practical on the job learning according to your site procedures.	Entire class must complete classroom learning and testing before moving on to practical learning
Enhanced learning: knowledge retention prevents loss of valuable expertise, leading to improved performance and efficiency.	Classroom learning do not enhance knowledge retention, because the learning is not individualized.

Accelerated Learning, Efficiently learning

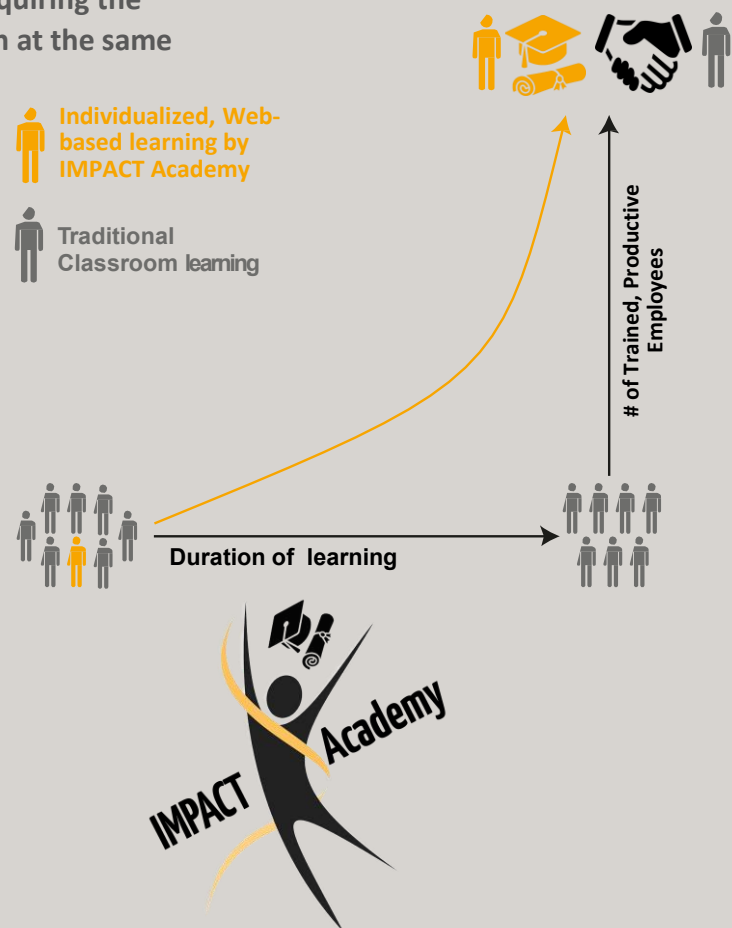
Learners can each learn at their own pace rather than requiring the entire class (in classroom instructor-led learning) to learn at the same pace, resulting in each learner learning more effectively.

When learners completed the online course portion of the learning, your trainer only have to focus on the site practical hands-on portion of the learning.

The trainer is also able to focus on the hands-on portion of the learning without having to switch back and forth between classroom and hands-on as trainees are ready to move on.

By empowering each trainee with the ability to complete learning at a pace that is consistent with their experience, they may move more efficiently through the learning process as individuals rather than members of a larger learning group.

Some trainees may complete their learning earlier than scheduled and can move immediately into on the job learning. That means your employees can become productive in their roles even earlier while still benefiting from the proven effectiveness of IMPACT's e-learning performance learning.



What is the cost to companies?

Like many other licensed software solutions, the cost is based on the number of learners that require access to the learning.

IMPACT Academy's courses is the **MOST AFFORDABLE** option in Namibia. IMPACT offers **two options**:

A. Providing access to the employees using IMPACT's LMS (Learning Management System) online.

B. Integrating and adapting our learning assets into the customer's classroom led learning.

IMPACT Academy can provide a quote for both options once the necessary learning courses and number of users to be licensed are determined.

How can we be sure this service will work well with your internal systems?

A free and fully functional but shortened demo dispatch file version of the product is available from IMPACT Academy.

The demo program can be installed and tested on your intended host system or tested online.

View the **DEMO** here:

<https://impactnamibia.eu5.org/demo/story.html>

If functional changes are needed, IMPACT will work with you directly to determine if the changes can be accommodated and, if so, create a custom output to address your needs.

WHY CHOOSE US?

Employers and organizations can enroll their employees.

IMPACT can make the courses available to their HR or training officers, whom can then present it in a classroom (but each learner still has to register) – the software program is interactive, so the learning officer just projects the course onto a screen – and supervise OR each employee can individually do the course on his/her laptop.



REASON 01

Our course material content is ENGAGING.

REASON 02

Simplified readable content. No information overloads. Easy course navigation.

REASON 03

Audio, Video and Visual graphics. Real-world scenarios.

REASON 04

Interactive assessment and quizzes.

REASON 05

CPD Certification.

WHY CHOOSE US?

Each individual learner must be registered on our database in order to have access to our copyright course material and software and ultimately to receive a CPD Certificate from IMPACT Academy, after successful completion of a quiz assessment, built into our course software (online and offline).



- **REASON 06**
*Learn in your own time, at your own pace.
Learn from anywhere.*
- **REASON 07**
Courses is affordable and we empower all Namibians.
- **REASON 08**
*No requirements to register as learner.
Register at any time.*
- **REASON 09**
Use ANY PC, laptop, tablet or smartphone.
- **REASON 10**
Typical duration for completion of courses is 4 to 12 hours self-paced. You can stop and continue at will.

CPD Skills Certificate | Diploma

Learners qualify for a Digital CPD Certificate in PDF format from IMPACT upon successful completion of the course and passing of the assessment quiz.

Laminated and printed certificates are also available upon request at a nominal fee.



High Quality
Digital Certificate in PDF format.

OUR vision, mission and values



Vision Statement

To be the Online-learning provider of choice in Namibia.

Mission Statement

- We provide learning and assessment that has meaning, are purpose driven and of value to our learners.
 - We provide learning that ensures development and employment opportunities for Namibians.
 - We instill within our community the desire to be part of the process of lifelong learning and the ability to reap the rewards and benefits of affordable learning opportunities.
 - We also provide learning support services that is meaningful for employers.
-

Values

- Serve with integrity.
 - Excellence does matter.
 - Focus on the needs of the unemployed in Namibia.
 - Focus on the needs of the disadvantaged learners in Namibia.
 - Applying best practices.
-

OUR OFFICIAL SITE



Web: <https://impactnamibia.eu5.org>

Email address 1: impactnamibia@outlook.com

Email address 2: ianam@iway.na

Facebook: <https://facebook.com/groups/impactnamibia>

Operations and Control Room

Walvis Bay

NAMIBIA

WhatsApp: 081 488 0311



CPD Skills Certificates and Diplomas

IMPACT Academy Namibia

- * Career Skills Courses
- * Safety Courses
- * Maritime Courses
- * IT Courses
- * Security Courses
- * Miscellaneous Courses
- * Breathalyzer Operator Courses
- * Workforce Skills Development Courses

IMPACT Academy

IMPACT Academy
Auth NO:
ALA 46166
Namibia

DO APPROVED BY MINISTRY OF SECURITY

Online and Offline training (corporate friendly)